SGA U.S. Large Cap Growth Equity



Q4 2023

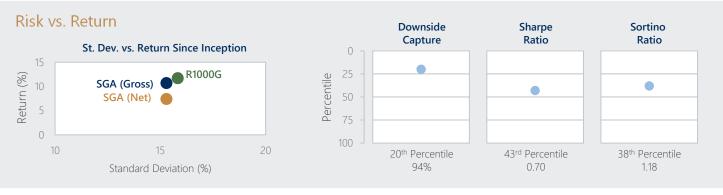
Strategy

- Be selective in company identification and look for specific characteristics in all portfolio companies: pricing power, repeat revenues, growth opportunity, financial strength, and management strength
- Be diligent in firsthand, team-based research to increase the odds that companies meet our quality and growth expectations, and to identify new investment opportunities
- Be disciplined in valuation, managing price risk through the application of valuation tools focused on cash flow

Portfolio Construction

Style			U.	S. LCG			
Assets	as of 12/31/2023	f 12/31/2023 \$15.0B					
Comp	osite Inception		July	1, 2003			
Holdir	ngs		2	25 - 30			
Positio	on Size		2	2 - 6%			
Maxin	num Exposure to	One Sector		40%			
Maxin	num Exposure to		25%				
Expec	ted Annual Turno	30	30 - 40%				
ar	5-Year	10-Year	15-Year	Since Incep.*			
%	15.5%	12.7%	15.7%	10.7%			

Performance Results	Q4 2023	1-Year	3-Year	5-Year	10-Year	15-Year	Since Incep.*
SGA U.S. LCG (Gross)	13.9%	30.3%	3.7%	15.5%	12.7%	15.7%	10.7%
SGA U.S. LCG (Net)	13.1%	26.5%	0.6%	12.1%	9.4%	12.3%	7.4%
Russell 1000 Growth	14.2%	42.7%	8.9%	19.5%	14.9%	16.7%	11.7%
S&P 500	11.7%	26.3%	10.0%	15.7%	12.0%	14.0%	10.2%



Geographic		
Exposures	Revenue	Domicile
United States	55%	90%
Non-U.S. Developed	29%	10%
Emerging Markets	16%	0%

Sector Allocation



Largest Holdings	Weight	Sector	3-Year Earnings Growth (Est.)	Owned Since
Microsoft	6.4%	Information Technology	12%	6/2018
Amazon	6.2%	Consumer Discretionary	30%	2/2014
Visa	5.2%	Financials	16%	9/2008
UnitedHealth	4.6%	Health Care	14%	12/2016
S&P Global	4.1%	Financials	15%	8/2019
Intuit	3.9%	Information Technology	15%	11/2018
Danaher	3.9%	Health Care	10%	4/2019
MSCI	3.8%	Financials	15%	11/2020
СРКС	3.8%	Industrials	18%	7/2023
Ecolab	3.6%	Materials	18%	3/2022

Portfolio Characteristics	SGA US LCG	R1000G		SGA US LCG	R1000G
No. of Holdings	28	443	Gross Margin	58%	55%
% In Top 10 Holdings	45%	51%	Net Debt/EBITDA	0.3x	0.2x
Wgt. Avg. Market Cap	\$504B	\$1,105B	Cash/Earnings (C/E) Ratio	92%	84%
Median Market Cap	\$138B	\$18B	Enterprise Yield (EY)	3.0%	2.9%
3-Yr. Est. Earnings Growth	16.0%	15.1%	Turnover (12 Mo)	23%	-
3-Yr. Est. Revenue Growth	11.3%	8.7%	Active Share	73%	-

Source: Bloomberg, FactSet, SGA Earnings and Revenues Estimates and Adjustments. SGA paid a standard fee to eVestment for access to rankings and other services. Peer Rank based upon portfolio companies' non-GAAP operating earnings. EPS calculations exclude companies with earnings going from (i) positive to negative or (ii) negative to positive, year to year. SGA Enterprise Yield is a proprietary measure of the projected free cash flow truly available to investors as a percentage of market value (CFATS / Market Capitalization). Active share describes the share of portfolio holdings that will benchmark. Gross Margin, C/F Batio, EY calculated as weighted average, Net DeVE/BITDA calculated as weighted average excluding seculated as weighted average excluding securities +/-1 standard deviation from the benchmark. Gross Margin, C/F Batio, EY calculated as weighted average industries -/- 1 standard deviation from the benchmark. Gross Margin, C/F Batio, EY calculated as weighted average industries -/- 1 standard deviation from the benchmark. Bross deviation for the secontribution to purchase or sell. A complete list of all securities +/- 1 standard deviation from the excluding deviation from the reacontribution to purchase are calculated as weighted average industries. For dividends, SGA average industries. For d

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Q4 2023 Review

- Improving inflation metrics led to declining interest rates and increased optimism for a soft landing in the U.S. benefiting longer duration growth stocks
- Magnificent Seven performed in line with the Russell 1000 Growth Index in Q4, but outperformed by a wide margin for the year
- Quality factors performed better in Q4, but underperformed for the year
- Consensus growth expectations for 2024 and 2025 remain optimistic despite headwinds
- Microsoft, Amazon, and Workday were the largest contributors to performance while Aon and Regeneron were the only detractors, and Novo Nordisk contributed the least
- Novo Nordisk was added to the portfolio while Regeneron was liquidated, Salesforce, ServiceNow, and Workday trimmed on strength, with Autodesk, CPKC, Danaher, and UnitedHealth added to on weakness

Absolute Contributors

Absolute	Detractors
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	Company	CTR		Company	CTR
	Microsoft	1.30%		Aon	-0.36%
2023	Amazon	1.26%	2023	Regeneron	-0.06%
20	Workday	1.08%	20	Novo Nordisk	0.06%
Q4	Netflix	0.94%	Q4	Thermo Fisher	0.09%
	ServiceNow	0.85%		Danaher	0.14%
	Microsoft	3.46%		Match	-3.07%
ar	UnitedHealth	2.51%	ar	PayPal	-2.77%
, Ye	Alphabet	1.93%	,Ye	RingCentral	-2.02%
ά	Regeneron	1.84%	μ	Ball Corporation	-1.96%
	Intuit	1.72%		Dollar General	-1.82%

	I otal Return			3 Year Standard Deviation								
Period	Before Fees	After Fees	Russell 1000 Growth Index	S&P 500 Index	Number of Portfolios	Composite Dispersion		Russell 1000 Growth Index	S&P 500 Index	Total Assets in Composite at Period End (USD millions)	Total Firm Assets at Period End (USD millions)	WRAP Accounts % of Composite Assets
July 1 - Dec. 31, 2003	11.16%	9.53%	14.73%	15.14%	Five or Fewer	N/A				747	777	0%
2004	9.96%	6.73%	6.30%	10.88%	6	N/A				1,408	1,460	0%
2005	3.42%	0.36%	5.26%	4.91%	13	0.1%				2,661	2,711	0%
2006	2.70%	-0.34%	9.07%	15.79%	15	0.1%	8.19%	8.31%	6.82%	3,467	3,512	0%
2007	4.88%	1.79%	11.81%	5.49%	17	0.2%	8.48%	8.54%	7.68%	2,883	2,920	0%
2008	-34.29%	-36.31%	-38.44%	-37.00%	16	0.3%	14.51%	16.40%	15.08%	1,324	1,360	0%
2009	46.24%	42.05%	37.21%	26.46%	16	0.4%	18.19%	19.73%	19.63%	1,589	1,711	0%
2010	13.20%	9.88%	16.71%	15.06%	19	0.3%	21.30%	22.11%	21.85%	1,508	1,600	0%
2011	4.85%	1.76%	2.64%	2.11%	25	0.3%	17.85%	17.76%	18.71%	1,637	2,686	0%
2012	21.09%	17.57%	15.26%	16.00%	41	0.3%	16.06%	15.66%	15.09%	2,819	4,278	0%
2013	27.94%	24.23%	33.48%	32.39%	53	0.4%	11.91%	12.18%	11.94%	4,084	5,611	6%
2014	9.41%	6.20%	13.05%	13.69%	52	0.3%	9.66%	9.59%	8.97%	3,842	5,332	6%
2015	9.38%	6.16%	5.67%	1.38%	53	0.3%	11.42%	10.70%	10.47%	4,296	5,318	6%
2016	1.81%	-1.20%	7.08%	11.96%	48	0.2%	12.24%	11.15%	10.59%	4,181	5,672	5%
2017	26.51%	22.84%	30.21%	21.83%	51	0.4%	11.46%	10.54%	9.92%	6,058	9,971	4%
2018	4.69%	1.60%	-1.51%	-4.38%	43	0.2%	11.28%	12.13%	10.80%	4,944	9,096	4%
2019	34.57%	30.68%	36.39%	31.49%	42	0.8%	11.37%	13.07%	11.93%	6,453	12,347	4%
2020	36.98%	33.03%	38.49%	18.40%	41	0.3%	17.50%	19.64%	18.53%	9,318	18,780	4%
2021	20.34%	16.83%	27.60%	28.71%	43	0.2%	17.01%	18.17%	17.17%	11,403	22,899	3%
2022	-28.92%	-31.09%	-29.14%	-18.11%	42	0.2%	22.29%	23.47%	20.87%	10,260	18,407	2%
Since Inception (July 1, 2003)	9.74%	6.51%	10.35%	9.44%			15.11%*	15.74%*	14.76%*			

N/A- Information is not statistically meaningful due to an insufficient number of portfolios in the composite for the entire year.

* Since Inception Annualized Standard Deviation. SGA Composite Standard Deviation based on Gross Returns.

**Pure gross returns beginning 2013. Before fees returns for certain wrap and other bundled fee accounts have not been reduced by transaction costs, and composite gross returns are presented as supplemental information.

Sustainable Growth Advisers, LP ("SGA") was formed in 2003 and is a registered investment advisor under the Investment Advisers Act of 1940. SGA manages portfolios of publicly traded equity assets according to its "Large Cap Growth Equity" investment approach for pooled funds, institutions, trusts and private accounts. SGA is an operationally independent investment management firm and an affiliate of Virtus Investment Partners. The SGA US Large Cap Growth WRAP Composite was created in July 2018. The firm maintains a complete list and description of all composites, which is available upon request.

Sustainable Growth Advisers, LP claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Sustainable Growth Advisers, LP has been independently verified for the periods July 1, 2003 - December 31, 2022.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The SGA US Large Cap Growth WRAP composite has had a performance examination for the periods July 1, 2003 - December 31, 2022. The verification and performance examination reports are available upon request.

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SGA US Large Cap Growth WRAP Composite contains fee-paying large cap growth equity portfolios under full discretionary management of the firm. No alteration of the composite as presented here has occurred because of changes in firm personnel. For comparison purposes the composite is measured against the S&P 500 and Russell 1000 Growth indices.

Prior to January 2013, the composite included non-wrap accounts only. Sub-advisory wrap fee portfolios entered the composite beginning January 2013. Each sub-advisory relationship is included in the composite as one account.

The composite calculation has been appropriately weighted for the size of each portfolio on a time-weighted, total return basis. Monthly portfolio returns have been used in the construction of the composite. Results are based on fully discretionary accounts under management, including those accounts no longer with the firm.

The U.S. Dollar is the currency used to express performance. Results are presented gross and net of management fees and include the reinvestment of all income. Gross returns for certain wrap and other bundled fee accounts have not been reduced by transaction costs. Composite gross returns for the periods that include wrap accounts are presented as supplemental information to the net returns. Bundled fees include management, transaction, custody and other administrative fees. The Net Returns are calculated by reducing the gross performance by the amount of the highest published wrap fee that may be charged to SGA clients, 3.00%, employing the U.S. Large Cap Growth WRAP strategy during the period under consideration. Actual fees charged to clients may vary depending on, among other things, the applicable fees schedule and portfolio size. SGA's fees are available upon request and also may be found in Part 2A of its Form ADV. For interest and capital gains, SGA does not withhold taxes. However, for dividends SGA will withhold taxes as reported by the client's custodian. Returns are calculated net of withholding taxes on dividends. The annual dispersion presented is an asset-weighted standard deviation calculated using gross returns for the accounts in the composite the entire year. Policies for valuing investments, calculating performance is not indicative of future results.

The standard wrap fee schedule in effect is 3.00% on total assets. Actual investment advisory fees incurred by clients used in the composite may vary from the standard fee schedule.

Portfolio Purchases

Portfolio Sales

Regeneron



Equity Securities: The market price of equity securities may be adversely affected by financial market, industry, or issuer-specific events. Focus on a particular style or on small, medium, or large-sized companies may enhance that risk.

Market Volatility: The value of the securities in the portfolio may go up or down in response to the prospects of individual companies and/or general economic conditions. Local, regional, or global events such as war or military conflict, terrorism, pandemic, or recession could impact the portfolio, including hampering the ability of the portfolio's manager(s) to invest its assets as intended.

Limited Number of Investments: Because the portfolio has a limited number of securities, it may be more susceptible to factors adversely affecting its securities than a portfolio with a greater number of securities.

Industry/Sector Concentration: A portfolio that focuses its investments in a particular industry or sector will be more sensitive to conditions that affect that industry or sector than a non-concentrated portfolio.

Technology Concentration: Because the portfolio is presently heavily weighted in the technology sector, it will be impacted by that sector's performance more than a portfolio with broader sector diversification.

ESG: The portfolio's consideration of ESG factors could cause the portfolio to perform differently from other portfolios. While the subadviser believes that the integration of ESG factors into the portfolio's investment process has the potential to contribute to performance, ESG factors may not be considered for every investment decision and there is no guarantee that the integration of ESG factors will result in better performance.