

### The “Uniform Lifetime Table”

The following table, referred to as the Uniform Lifetime Table, is used for determining the distribution period for lifetime distributions to an employee in situations in which the employee’s spouse is either not the sole designated beneficiary or is the sole designated beneficiary but is not more than 10 years younger than the employee. To calculate the minimum required distribution, determine the employee’s age on his or her birthday in the applicable distribution year and divide the prior year’s account balance by the “Distribution Period” divisor.

**Uniform Lifetime Table**

<b>Age of Employee</b>	<b>Distribution Period</b>	<b>Age of Employee</b>	<b>Distribution Period</b>
70	27.4	92	10.2
71	26.5	93	9.6
72	25.6	94	9.1
73	24.7	95	8.6
74	23.8	96	8.1
75	22.9	97	7.6
76	22.0	98	7.1
77	21.2	99	6.7
78	20.3	100	6.3
79	19.5	101	5.9
80	18.7	102	5.5
81	17.9	103	5.2
82	17.1	104	4.9
83	16.3	105	4.5
84	15.5	106	4.2
85	14.8	107	3.9
86	14.1	108	3.7
87	13.4	109	3.4
88	12.7	110	3.1
89	12.0	111	2.9
90	11.4	112	2.6
91	10.8	113	2.4
92	10.2	114	2.1
93	9.6	115+	1.9