



**Geoffrey P. Dybas, CFA**

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Geoffrey Dybas heads Duff & Phelps' Global Real Estate Securities team. He is senior portfolio manager and co-founder of all dedicated REIT strategies managed by Duff & Phelps, including the Virtus Duff & Phelps Real Estate Securities Fund; Virtus Duff & Phelps International Real Estate Securities Fund; Virtus Duff & Phelps Global Real Estate Securities Fund; Virtus Duff & Phelps Real Estate Securities Series, a series of the Virtus Variable Insurance Trust; the REIT portfolio within the DNP Select Income Fund Inc., a closed-end fund; and separate institutional accounts.

Prior to joining Duff & Phelps in 1995, Mr. Dybas was a corporate banker for Bank One and began his investment career in 1989.

Mr. Dybas earned a B.S., *cum laude*, from Marquette University and an M.B.A. from the Kellogg School of Management at Northwestern University. He is a Chartered Financial Analyst<sup>®</sup> (CFA<sup>®</sup>) charterholder.

Mr. Dybas is a member of the CFA Institute, the CFA Society of Chicago, the National Association of Real Estate Investment Trusts (NAREIT), and the European Public Real Estate Association (EPRA).

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